

20
years




Cambridge
Health Network

NHS 10 Year Health Plan Discussion

Wednesday 12th February 2025

With **Sally Warren** and **Paul Corrigan**

Kindly hosted by  **DAC BEACHCROFT**





Department
of Health &
Social Care



England

10 Year Health Plan

Sally Warren and Paul Corrigan

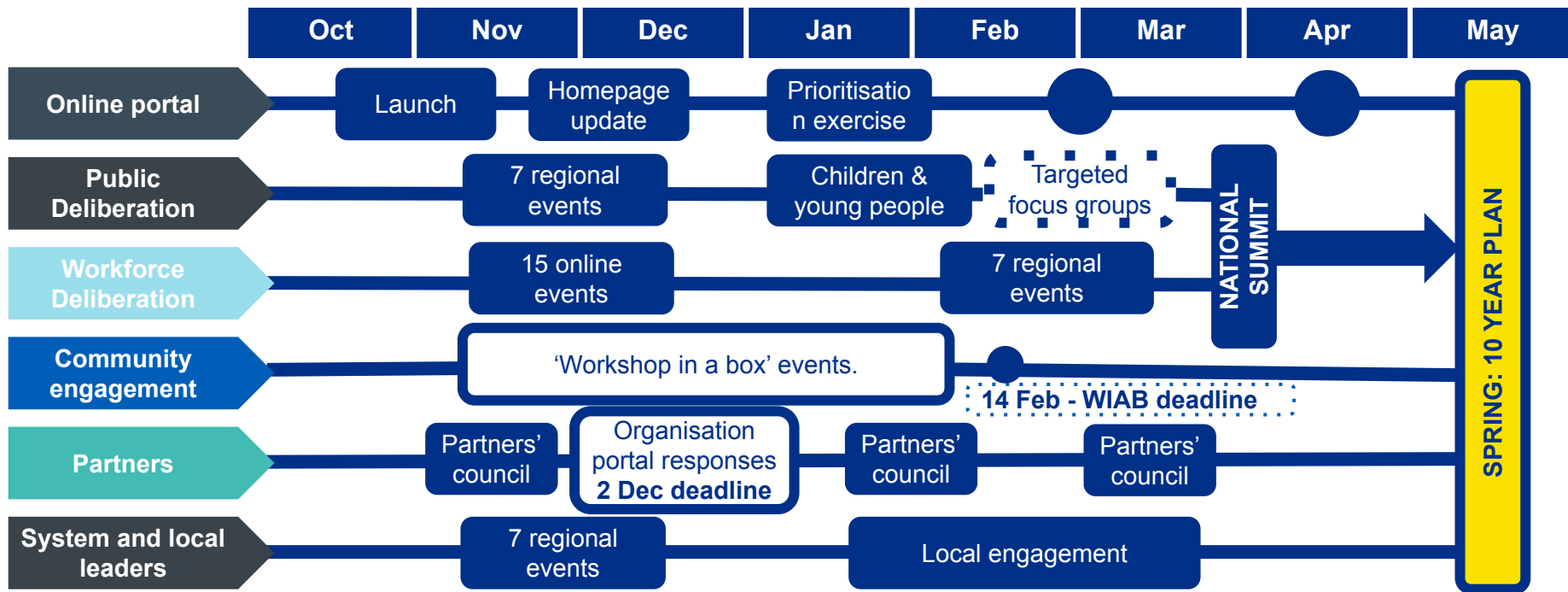
12 February 2025

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The engagement exercise will run through the spring of 2025



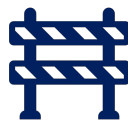
Emerging themes from the public and staff



The ideas outlined here are indicative and do not reflect a commitment that they will be covered in the 10 Year Health Plan



People are **proud** of the NHS and support its core principles, but it is not getting the basics right.



The most cited challenge amongst the public is **access**, particularly to GP services, A&E and dentists.



Those who have a greater interaction with the NHS often feel that their care is **un-coordinated**



Staff feel that growing demands and **limited resources** affect their wellbeing and ability to maintain professional standards.

While there is general consensus around the three shifts, there is concern about how they'd be delivered

Hospital to community

Requires careful implementation:
Effective triage processes, shared clinical records and sustainable funding

Analogue to Digital

Prioritise the foundations before more innovative solutions: shared digital records and up to date tech for staff

Sickness to Prevention

Working in tandem with a wider approach: interventions in non-healthcare settings and tackling root causes of poor health





Common themes of change from vision working groups



increased patient agency, empowering people to better manage their own health, and incentivising the system to prioritise this



maximising the use of technology, including expansion of the NHS app to support increased patient control and choice, and maximising use of shared data for both patients and staff



a more equal partnership between clinicians and patients, enabling a fundamentally different and modern relationship between citizens and health services



an expanded role of the VCSE in service delivery, to support a genuine shift of services, resources and workforce out of hospital and into the community



delivering equity as a reality, increasing our focus on the most deprived areas where we know health inequalities are greatest, and involving organisations from a wide range of communities to better meet patient needs.



Data and Digital

To consider how to maximise the impact of data and digital technology in healthcare to deliver improved patient outcomes, better staff experience and a more financially sustainable system.

Co-Chairs



Dr Tim Ferris – Professor of Medicine, *Harvard Medical School*



Ming Tang – Chief Data and Analytics Officer, *NHS England*

Accelerating digital transformation is crucial to meeting NHS goals, including the shift from analogue to digital, hospital to community, and sickness to prevention.

- This Working Group's priorities include fixing NHS digital infrastructure, modernising data platforms, and improving patient-facing digital services.
- The Group will ensure that digital transformation is inclusive, addressing the risks of digital exclusion while empowering patients.
- The group will work with Finance, Infrastructure, and Innovation teams to align funding and ensure NHS technology remains adaptable to future advancements.



Finance and Contracting

To consider how payment mechanisms, funding flows and contracting will need to change in future in order to achieve the 3 shifts

Co-Chairs



Bill McCarthy – Leeds
Trinity University



Julian Kelly – Chief Finance
Officer, *NHS England*

- We have heard from partners and system leaders that current finance structures are fragmented, creating barriers to seamless patient care. Contracts will need to play a larger role in enabling coordinated patient pathways.
- This Working Group will consider what changes to funding allocation and contracting are needed to improve patient outcomes and choice.
- Collaboration with Infrastructure, Data, and Accountability teams will ensure alignment between funding, technology, and oversight mechanisms.

Mobilising Change

Determine the most impactful approaches to mobilising and engaging the public, workforce and organisations to deliver the changes outlined in the 10 Year Plan

Co-Chairs



Joanna Killian – Chief Executive Officer, *LGA*



Sally Warren – Director General – 10 Year Plan, *DHSC*

- Successful change requires engagement, capability-building, and shifts in cultural, relational, and process factors.
- This Working Group will focus on enabling transformation through continuous improvement and effective cross-agency collaboration.
- It will explore lessons from previous change initiatives to identify the best models for mobilising improvement.
- Key considerations include balancing local and national direction, supporting behaviour change, and ensuring long-term sustainability.



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